

DRESS CODE AND GROOMING

A higher standard of dress encourages greater respect for individuals, students, and others, and results in a higher standard of behavior. V. B. Glencoe Charter endeavors to teach each student to use good judgment in his/her total appearance so that respect for the learning environment is maintained. Our dress code guidelines indicate appropriate school dress during normal school days for every student. In questions regarding dress and grooming, the Director has the discretion of deciding whether a student's appearance is disruptive to the learning process. Any student who repeatedly has to be warned of violating the dress code will be subject to disciplinary action. Failure to adhere to this policy will result in loss of dress down privileges.

V. B. Glencoe students are expected to follow the guidelines listed below.

DRESS CODE

General

- School uniforms must be clean and neat.
- No excessively tight clothing, pants/trousers or tops/blouses shall be permitted.
- At no time are students to wear anything offensive, immodest or deemed inappropriate by the faculty.
- Parents of students in PreK and Kindergarten are encouraged to leave a Ziploc bag labeled with the child's name with a spare change of clothes in the classroom throughout the year for emergencies.
- **ALL CLOTHING SHOULD BE LABELED WITH THE STUDENT'S NAME.**

ID'S

- Every student at V. B. Glencoe Charter School will be issued an identification badge which was paid for with school fees.
- ID's are considered a part of the school uniform and must be worn for reasons of accessibility, behavior, and safety.
- Students wear ID badges with a school issued lanyard or metal clip. If the ID, lanyard, or clip is lost or broken, the parent must bring/send money for a replacement.
- Students are not allowed to deface their identification tag. This includes placing stickers over the photo, scratching/writing, coloring, or preventing view of the information found on the ID. Students will be expected to purchase a replacement if this occurs.

Pants

- Navy blue or khaki made of twill, polyester, or cotton uniform material.
- Pants must have a zip up front and may have pleated or flat fronts.
- Waistband must cover the top of the hipbone. Sagging is not allowed.
- Elastic waist pants/shorts may be worn in Pre-K, K & 1st only.
- Skinny or tight-fitting pants, jean, carpenter, or cargo style, button up the front, zippers or pockets on the side, or sweatpants are not allowed.

- Pants with holes, fraying, unhemmed, or exaggerated size are not allowed.

Shorts, Skirts, Skorts, Capris, Dresses

- Navy blue or khaki made of twill, polyester, or cotton uniform material.
- The length must be no more than 3 inches above the knee while standing or 6 inches above the ground when kneeling.
- Leggings worn under the skirts/dresses must be solid navy, beige, black, gray or white, no patterns.
- Students that wear dresses or skirts must have a pair of shorts on underneath.

Shirts

- Solid navy blue or hunter green short or long-sleeved polo style shirts. Polo shirts must have 2 or 3 buttons and a collar.
- Polo shirts may have an approved school logo or crest.
- High school students (9th - 12th grade) may wear solid red polo style shirts in addition to the colors listed above.
- Shirts SHALL be tucked in at all times.
- If an undershirt is worn it must be white, navy or hunter green and not visible on the sleeve. Undershirts must be free of writings and emblems.

Socks

- Socks must be worn at all times.
- Tights that match the uniform may be worn without socks.

Belts

- Belts must be worn with pants that have belt loops and must fit appropriately.
- Belts cannot have jewels, dangling items, large buckles, or logo/written items.

Shoes

- Athletic/tennis shoes are required through 5th grade.
- All shoes must be tied or secured with Velcro.
- All shoes must have a complete front and back.
- In addition to Athletic/tennis shoes, students in 6th - 12th grade may wear Top-sider style shoes; however, students **must** bring athletic shoes for P.E.
- The following shoe types are not permitted: Boots (cowboy boots, “Ugg” style boots, heavy military type boots) or shoes with metal tips, stacked or pumped shoes, bedroom slippers, “Heelys”, or light up shoes.
- If students in Pre - K - 2nd grade do not know how to tie their shoes, they must wear Velcro.

Note: SHOES WORN MUST PERMIT RUNNING AND EXERCISING SAFELY IN P.E.

Boots (Medical Crutches)

It is important to note that students utilizing crutches or medical scooters cannot come to school with bare feet or just a sock on the injured foot/leg. A shoe or medical boot must be worn to help the student stabilize their movement and prevent further injury.

Sweatshirts/Sweaters/Jackets

- Sweatshirts and sweaters must be navy, white, gray, black or hunter green.
- Sweatshirts/Sweaters must be plain, one solid color or have the school logo or small brand logo.
- No sweatshirts, sweaters, or jackets with hoods are permitted.
- Please label clearly with your child's name.
- Outerwear/Cold Weather garments used outdoors may be any color, but may not be worn inside the building.
- **Please label clearly with your child's name.**

Hats/Caps/Sunglasses

- Hats, caps, and sunglasses may not be worn inside the building or school bus at any time.
- An exception will be made for students wearing headdresses for religious reasons.
- No hoodies, scarves, or bandanas may be worn.

Hair

- Haircuts and hairstyles must be neat, clean and presentable so that vision is not obstructed.
- Bangs or braids should not cover the face.
- Hair must be neat and clean with no "unnatural" colors . Unnatural colors are defined as not naturally occurring on humans.
- Extreme hairstyles (i.e. symbols and words, mohawks) and hair that is distracting to the educational setting will not be allowed.
- Students that are in violation of this rule will have 48 hours to correct the issue.

Facial Hair

- Boys shall be clean shaven.
- Facial hair for high school boys that is neatly groomed and trimmed is allowed.

Jewelry/Piercings

- Stud earrings or small hoop earrings no larger than 12MM worn by students are limited to the ear. For safety purposes, only stud earring can be worn during P.E. activities.
- Nose rings/studs, body piercing with jewelry, tongue studs, eyebrow rings, gauges, etc., are not allowed.
- Limited jewelry can be worn such as a watch and thin necklace/chain. Necklace/chain should be worn inside of school uniform, NOT on top for safety purposes.
- Smart watches are prohibited.

Body Decorations

- Make-up is not allowed in grades Pre-K - 4. Light makeup is allowed in 5th – 12th grades.
- Fingernails must be clean and trimmed, not exceeding ¼ inch past fingertips.
- Tattoos deemed as inappropriate by the Director are prohibited and must not be visible.

Special Attire Days

- Spirit T-shirts may be worn on Fridays with jeans or uniform pants. An order form for spirit shirts will be available at orientation or within the first weeks of school.

- Mastery T-shirts may be worn on Mondays with jeans or uniform pants. Students may earn Mastery t-shirts based on Leap 2025 scores.
- Blue jeans (made of traditional denim blue material, not colored or leggings) or shorts (no more than 3 inches above the knee) will be allowed if worn with the V. B. Glencoe Charter School T-Shirt.
- Tight fitting, exaggerated size, faded, torn, frayed, patterned or ripped jeans are not permitted. Wearing leggings under ripped jeans does not make them uniform appropriate.
- Regular uniform pants should be worn if the above attire is not available.

CONSEQUENCES FOR DRESS CODE VIOLATIONS

- **First Violation:** Reteach the expectation and documentation of parent contact. Call made to parents to bring proper uniform attire.
- **Second Violation:** Minor referral and documentation of parent contact. Call made to parents to bring proper uniform attire. Parents must sign the minor referral form.
- **Third Violation:** Minor referral and morning or lunch detention assigned. Call made to parents to bring proper uniform attire. Minor referral must be signed and returned.
- **Fourth Violation:** A major referral will be filed and after school detention assigned. After school detention begins promptly at 3:30 until 4:30 p.m. Parent/Guardian must make arrangements for timely pickup.
- After the fourth violation, consequences for willful disobedience may be applied.

Economic Hardship Considerations

V. B. Glencoe Charter School seeks to balance fairness with equity and an acknowledgment of economic hardship facing many families in the communities that we serve. Hardships considered for waivers include, but are not limited to, loss of wages, a catastrophic illness, a death in the family, providing foster care services, or homelessness.

As such, School Leaders (or their designee) will provide new or gently used uniforms to students and families in need who complete the following steps:

- Request a waiver from the School Leader (or designee)
- Provide additional documentation requested by the School Leader (or designee)

In addition, the school will provide all families information regarding local organizations who provide free uniforms for school age children. Please send an email to ldecuir@vbglencoecharter.org to discuss financial hardships, or to request a Uniform Request Form.

Adopted July 2022